



Candidate Brochure



+ Frequently Asked Questions



+ Join Today

2025

PRESENTED TO:
Prospective Candidate

PRESENTED BY:
CodePro Staffing, LLC



> Table Contents

Introduction	03
Mission & Vision	04
Founding Principle	05
Why Join?	06
Opportunity Types	07
What We Look For	08
Frequently Asked Questions	09
Join Today	11

> Introduction



CodePro Staffing, LLC

...a premier technical
staffing solution provider

About Our Company

CodePro Staffing, LLC is a premier U.S. technical staffing solution provider that connects top Salesforce developers with high-value contract opportunities. We maintain an exclusive network of independent contractors who represent the highest standard of Salesforce expertise and professional excellence.

What makes CodePro different is our commitment to quality relationships. We don't just place candidates; we build relationships. Our selective approach helps support contractor engagement and project quality while delivering impeccable results.

Founded on the principle that exceptional Salesforce professionals deserve exceptional opportunities, CodePro Staffing is a premier partner for both elite developers and discerning clients who demand the best.

> Mission & Vision

Our mission is to create mutually beneficial, lasting partnerships between exceptional Salesforce talent and forward-thinking organizations. We focus exclusively on the Salesforce ecosystem – Sales Cloud, Service Cloud, Marketing Cloud, Commerce Cloud, and other clouds, integrations, and custom development – helping our network members gain access to projects that truly leverage their specialized expertise.



Our Mission

Our mission is to be the go-to premier partner, matching Salesforce professionals with premium projects that align with skillsets.



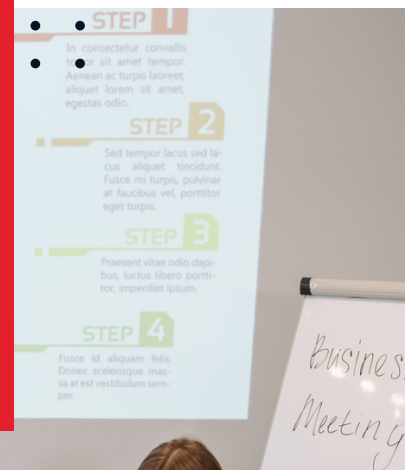
Our Vision

The technological landscape is shifting at breakneck speed. CodePro helps contractors and enterprises navigate market fluctuations - acting as hub and spoke, forging connections to complete projects.

> Founding Principle

Our Founding Principle

Founded on the principle that exceptional professionals deserve exceptional opportunities, CodePro Staffing is your premier partner for contracts that align with your skillset and working style.



> Why Join Our Network?

01



Premium Opportunities

Gain exclusive access to high-value Salesforce projects with established U.S. and European organizations. Our clients seek and recognize the caliber of expertise you bring to the table.

02



Professional Growth

Potential to work with diverse organizations across various industries, expanding your market exposure while further building your portfolio of successful projects.

03



Flexible Projects

CodePro offers clients a range of contract options. Pros are invited to choose the projects that best align with their skillset and schedule. Already working full time? Consider a light, short-term contract for extra income while adding additional opportunity exposure. You choose.

> Opportunity Types

01

Sales Cloud

Complex sales automation implementations, territory management systems, and rev ops optimization.

02

Service Cloud

Implementations, case management, omni-channel support, and customer service automation.

03

Marketing Cloud

Journey Builder, Email Studio, and marketing automation projects that require deep technical expertise.

04

Clouds & Integrations

All applicable Salesforce Clouds and 3rd Party Integrations depending on project requirements.



Scope & Duration

Scope and duration are determined on project basis. Typical contracts can be 3, 6, 9, or 12 months with potential to renewal.

> What We Look For

01



Proven Salesforce Expertise

Minimum of five (5) years of proven Salesforce Developer (or comparable) experience working with international enterprise clients. We value both breadth and depth of platform knowledge. [Active certifications preferred but not required.]

02



Project Portfolio

Strong portfolio of Salesforce project work with demonstrable business impact. We look for developers who understand both technical excellence and business value creation.

03



Professionalism

We hand pick not only the finest developers, but also those that will can demonstrate good chemistry potentially working with our clients. We look for candidates that invest in their careers. [C1 English or better preferred to ensure accurate and efficient project communication.]

> Frequently Asked Questions



Why should I apply?

If accepted, contractors gain exposure to qualified U.S. contract opportunities with established companies that value premium Salesforce expertise.



Does applying or joining cost me anything?

NO. There are absolutely no fees, charges, or costs to join our network or receive project opportunities.



How long does it take to apply?

The application takes about 15 minutes to complete. If approved, this is followed by a 20-30 minute application review call at your convenience to discuss your experience and career goals.



Can I work on multiple projects or maintain other commitments?

Absolutely. As an independent contractor, you maintain full control over your schedule and can choose projects that align with your availability and other professional commitments.

> Frequently Asked Questions



What types of rates can I expect?

Rates can vary based on expertise level, project complexity, and other factors. Our focus on premium clients means competitive compensation that reflects true market value for specialized expertise.



Do you work with developers outside the United States?

CodePro Staffing works exclusively with remote independent contractors outside the United States.



How do you help assure engagement quality?

We maintain rigorous standards to begin, and then provide support throughout, fostering lasting partnerships.



How quickly can I expect my first opportunity?

Per our terms, we cannot and do not offer assurances regarding successful contract placement, or timing thereof. This is dependent on market conditions among other factors but our mission is as stated.



Join Today

CodePro Staffing, LLC
800 N King Street
Suite 304-3873
Wilmington, DE 19801

APPLY NOW

<https://codeprostaffing.com>
talent@codeprostaffing.com
support@codeprostaffing.com